



Let's Go D.E.E.P! with Calvin Terrell

Developing Effective Equity Plans (D.E.E.P.)

October 25 & 26, 2022 (In-Person), 8AM – 3PM

November 7 & 21, 2022 (Virtual), 9AM – 12PM

December 5, 2022 (Virtual), 9AM – 12PM

January 11, 2023 (In-Person), 9AM – 1:30PM

February 6 & 13, 2023 (Virtual), 9AM – 12PM

March 6 & 20, 2023 (Virtual), 9AM – 12PM

May 1, 2023 (Virtual), 9AM – 2PM

In person at Bethel University, Anderson Center / Virtual via Zoom

To strengthen educator/institutional capacities to proactively build nurturing learning cultures that employ effective restorative practices, culturally relevant pedagogical approaches, potent racial intersectional identity development for all stakeholders, and socially relevant community building.



Target Audience: District administrators, principals, equity leadership teams, teaching and learning directors, cultural liaisons and any others focused on developing effective equity plans.

*Teams of at least three are highly encouraged for collaborative support and accountability over the year.

What are the focus areas?

- Personal Evolution
- Interpersonal Collaboration and Elevating Student Voice
 - Everyone has a role: district leaders, school boards, community allies, school leaders, educators, parents/families
 - Elevating student voice: the power of student voice and creating safe spaces and systems for student voices to be heard
- Operational Outcomes
Minnesota Equity in Action Framework. This framework focuses on five key equity priorities and offers concrete strategies and recommendations – grounded in authentic partnership – for strengthening leadership in communities to produce more equitable outcomes for students
 - Equity Priority #1: Address Access and Resource Inequities
 - Equity Priority #2: Recruit and Retain a Diverse, Culturally Responsive Teaching Force
 - Equity Priority #3: Eliminate Disproportionate Suspension and Expulsion Rates
 - Equity Priority #4: Embed cultural Competence in Systemwide Educational Practices
 - Equity Priority #5: Engage and Partner with Parents/Families and Community Allies

Participants will:

- Develop an effective Equity Plan
- Introduce educators and students to simple and profound ways other educational institutions have moved the SEL Equity “needle” from deficits and disparities to collaborative communities of justice for all
- With Calvin’s Social Centric Global Literacy curriculum, we will focus on three lines of action:
 - Personal evolution
 - Interpersonal collaboration
 - Operational outcomes focused on the Minnesota Equity in Action Framework

Facilitator, Calvin Terrell, Ed. D



Calvin Terrell is the founder/director of Social Centric Institute, a non-profit he built to educate anyone and everyone to be healers of historical trauma around racial intersections, class, religion, gender, and environmental disruption. For more than 25 years, Calvin has engaged every demographic throughout the US in historical trauma healing processes. His approaches draw from many technologies that are colonial, decolonized, and indigenous.

Registration Information

Cost: \$1,250.00/per person [Metro ECSU Member](#) *
 \$1,000.00/per person – 3 or more participants *Metro ECSU Member*
 \$1,500.00/per person *Non-member*
 \$1,250.00/per person – 3 or more Non-member

Registration Contact:
 Brittany Stepan, 612-638-1526;
brittany.stepan@metroecsuo.org

Location:
 Bethel University, Anderson Center
 Community Room, 1st floor
 2 Pine Tree Dr, Arden Hills, MN, 55112

Register Online:
<http://metroecsuo.myquickreg.com/register/event>

Registration Deadline: October 25, 2022
Cancellation Deadline: October 23, 2022

\$10 Processing fee applies to all invoices. Send check payable to Metro ECSU, 2 Pine Tree Dr. Suite 101, Arden Hills, MN 55112, Attn: Brittany Stepan

In compliance with the Americans with Disabilities Act, when special accommodations are needed, contact Brittany Stepan (612-638-1526; brittany.stepan@metroecsuo.org) at least two (2) weeks before the event date. Special accommodation cancellation notices are accepted no later than two (2) business days before the event date. Cancellations after the deadline will be billed for special accommodations fees.